**Community Engagement Policy**

This policy sets out why engaging with the community is important and the principles that underpin good engagement with individuals, communities and local businesses. For the purposes of this framework community engagement is the conversations we have with parents and stakeholders about decisions that may affect in children. It is about providing opportunities for people to have a say in reviewing, designing, approving, influencing or commenting on the decisions, activities and services for their child.

Our engagement activity must be inclusive and recognise that all voices are an opinion of worth. Recognising the diversity in the nursery is important for an equality of opportunity for all people to be involved. This means engagement must be accessible, use clear language that parents understand and use the most appropriate information available. Engagement needs to be clear about the purpose, scope and limitations of any activity, this clarity is fundamental to quality engagement.

To fulfil this policy Rainbow Nursery needs to have key methods to understand and listen to individuals and the surrounding community, as a basis to engagement activity whatever form that takes. Our ability to listen and understand will rely upon a variety of different channels some that are traditional methods but increasingly through digital platforms and social media. Rainbow Nursery engagement activity will help to shape and inform nursery decisions that we make, meaning that our policies reflect the children and families we serve. This will support Rainbow Nursery to achieve our priorities, resolve issues/challenges and generate new ideas to raise standards in the nursery. The nursery will keep parents informed and support parents to get involved but there is also a responsibility on parents and communities to be active and engaged in creating a thriving future for Rainbow Nursery.

**Date Completed: October 2023**

**Review Date: October 2024**

*This policy will be monitored in line with relevant legislation and good practice guidelines*